



Europe

BPW INTERNATIONAL
Business & Professional Women



02.09.2008mp

Taskforce Mentoring



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Aims of BPW

- BPW contributes to society by enabling women to sustain themselves economically.

BPW International

- Develop professional and leadership potential for women at all levels
- Equal rights and opportunities

BPW Europe

- Equal opportunities and status for women in economic, civil and political life



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- What is mentoring?
- Mentoring is a means of personal development
- BPW uses Mentoring as a means of development in business and professional life



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Mentoring Program BPW

- Mentoring is where one individual provides support, encouragement and guidance to another, based on their knowledge, life and experience relative to the mentoring theme.



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**Mentoring is
an enterprising leadership activity
that maximises the sharing of**

- skills,
- knowledge,
- experience and wisdom



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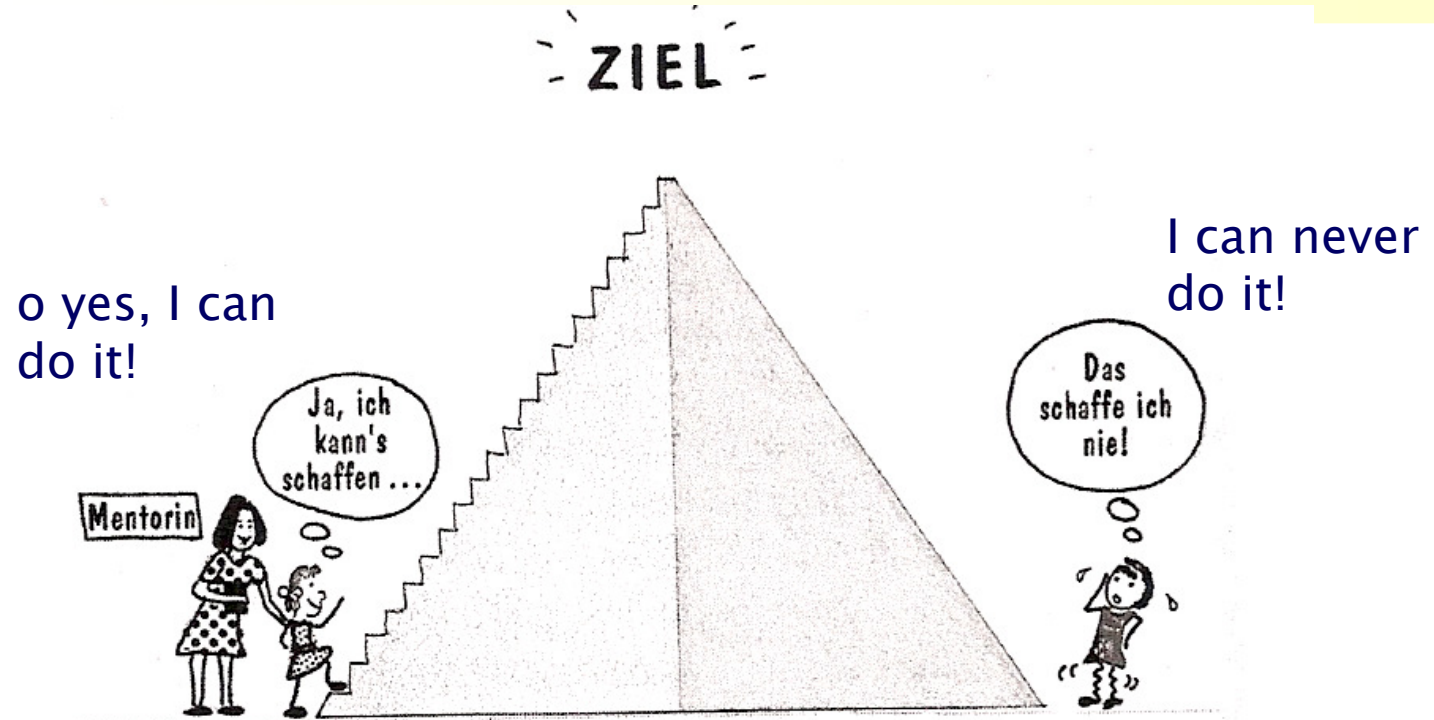
A BPW mentoring program

- builds membership
- raises the profile of BPW in the business community and among women's organizations



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Mentoring zeigt Ihnen, welche Wege es gibt,
um Ihr Ziel zu erreichen

Mentoring shows you different ways
to achieve your own aim



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Mentoring

- provides a two-way learning experience for both:
mentee (protégé) and mentor



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Mentee

What's the matter?
What's wrong?

I can't see anything!



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Questions to ask before starting mentoring:

- Personal goals to reach by mentoring
- Special subjects to work at with a mentor
- Know-how of the mentor
- What am I expecting from a mentoring-relationship



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Benefits for protégé (mentee)

- personal development for career and business
- skills training
- increase of experiences and knowledge
- get an outside view
- prepare for any kind of leadership



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you remember?

What's the matter?
What's wrong?

I can't see anything!

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Mentor:

Wait! It's your hat that
doesn't fit!

Now, that's much better!



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Characteristics of a mentor

- open to innovation
- honest and patient
- animate and encourage, not teach
- able for knowledge transfer
- requires specific attitude and skill
- willing to enable other people's growth



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Benefits for mentors

- develop and strengthen the own possibility of leadership
- think about own professional career, of managing and leading
- get personal satisfaction in supporting womanpower of tomorrow
- taking part in management of change

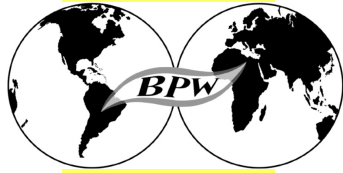


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Types of Mentoring Programs

- Career Development
- Personal Development
- Business Mentoring
- Skills Training



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Establishing Mentoring Program in Europe

- Some countries already have started mentoring
- A task force was appointed to support all European clubs to take up mentoring



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Mandate of the task force

- Inform about aims and possibilities of mentoring
- Motivate to start own programs
- Support the countries in establishing own concepts
- Benefit of other countries experience by sharing results



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Members of the task force

- Marianne Plattner, Switzerland, Chair of the task force
- Daniela Troina, Italy, member



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If you would like more
information, send us a mail:

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